



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

Executive Committee Meeting

THURSDAY, February 14, 2019

8:00 A.M.

CareerSource South Florida Headquarters
7300 Corporate Center Drive
Conference Room 2
Miami, Florida 33126

AGENDA

1. Call to Order and Introductions
2. Approval of Executive Committee Meeting Minutes
 - A. December 6, 2018
3. Information – Pathways to Prosperity Initiative Grant Award
4. Information – Sector Strategies Grant Award
5. Information – Data Analytics and Reporting Services
6. Recommendation as to Approval to Allocate Funds to Miami-Dade County Public School District for the Summer Youth Internship Program

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB EXECUTIVE COMMITTEE

DATE: January 10, 2019

AGENDA ITEM NUMBER: 2A

MEETING MINUTES

December 6, 2018 at 8:15 A.M.

CareerSource South Florida Headquarters

7300 Corporate Center Drive, Suite 500 (Conference Room 2)

Miami, FL 33126

<p>EXECUTIVE COMMITTEE MEMBERS IN ATTENDANCE</p> <ol style="list-style-type: none"> 1. Bridges, Jeff, <i>Chairman</i> 2. Del Valle, Juan Carlos 3. Ferradaz, Gilda 4. Gibson, Charles 	<p>EXECUTIVE COMMITTEE MEMBERS NOT IN ATTENDANCE</p> <ol style="list-style-type: none"> 5. Andy Perez, <i>Vice-Chairman</i> 6. Garza, Maria <p>*****</p> <p>SFWIB STAFF</p> <p>Beasley, Rick Almonte, Ivan Garcia, Christine Gilbert, David Graham, Tomara Jean-Baptiste, Antoinette Perin, Yian</p>	<p>AUDIENCE:</p> <p>Girnun, Arnie - FL</p>
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Agenda items are displayed in the order they were discussed.

1. Call to Order and Introductions

Chairman Jeff Bridges called the meeting to order at 8:23am, asked all those present introduced themselves. Quorum of members present had been achieved.

2. A. Approval of Executive Committee Meeting Minutes of October 11, 2018

Mr. Juan Carlos del Valle moved the approval of October 11, 2018 meeting minutes. Motion seconded by Ms. Gilda Ferradaz; **Motion Passed Unanimously**

3. Information – Miami-Dade County Office of Inspector General Update

Chairman Jeff Bridges introduced the item and Mr. Beasley further presented and noted no findings. He provided additional details.

No further questions or discussions.

4. Recommendation as to Approval of the Appointment of SFWIB Members to Form a Nominating Committee

Chairman Bridges introduced the item and Mr. Beasley further presented.

Mr. Beasley noted the following names into record of the nominating committee:

Mr. Jeff Bridges – Current Chair

Mr. Obdulio Piedra – Former Chair

Ms. Maria Garza – SFWIB Executive Committee Member

Mr. Tom Roth – SFWIB Global Talent Competitiveness Council Member

Ms. Michelle Maxwell - SFWIB Finance and Efficiency Council Member

Chairman Bridges inquired about committee meeting date and Mr. Beasley responded it would take place sometime next week.

Ms. Gilda Ferradaz moved the approval of the Appointment of SFWIB Members to form a nominating committee. Motion seconded by Mr. Juan Carlos del Valle: **Motion Passed Unanimously**

5. Recommendation as to Approval to Authorize SFWIB to Release a RFP for the Selection of Refugee Employment and Training Service Providers

Chairman Bridges introduced the item and Mr. Beasley further presented.

Mr. Charles Gibson moved the approval to authorize SFWIB to release a RFP for the selection of Refugee Employment and Training Service Providers. Motion Seconded by Mr. Juan Carlos del Valle; **Motion Passed Unanimously**

[Mr. Charles Gibson left the meeting room]

New/Current Business Updates:

- Mr. Beasley provided an update on current audit results. He noted this agency earned 12 consecutive years of clean audit.
- US Department of Labor National Emergency / Wildfire Grants (Florida was selected to be reviewed)

There being no further concerns to come before the Committee, the meeting adjourned at 8:31am.

DRAFT



SFWIB EXECUTIVE COMMITTEE

DATE: 2/14/2019

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: PATHWAYS TO PROSPERITY INITIATIVE FUNDING

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Develop specific programs and initiatives**

BACKGROUND:

CareerSource Florida (CSF) and the Florida Department of Economic Opportunity (DEO) awarded the SFWIB \$320,000 in Pathways to Prosperity Initiative funding to implement a training program for women in the Information Technology (IT) industry. The Pathways to Prosperity's initiative is to reduce welfare dependency and increase economic self-sufficiency while meeting the needs of employers and enhancing both productivity and competitiveness.

The SFWIB submitted a proposal to assist 80 women in achieving their Cisco Certified Entry Networking Technician (CCENT) certifications with Soft Skills training components focusing on Communications, Team Work, Reliability and Leadership. The objective of this initiative is to address the gender employment gap within the IT field to enhance family-sustaining earnings and economic prosperity.

Utilizing new Tech Hire Centers at the YWCA, the City of Opa Locka and other SFWIB Tech Hire Centers, staff will collaborate with several employers and local training vendors to facilitate training and job placement of the program participants into the IT industry.

Grant funds are projected to end by October 2019.

FUNDING: N / A

PERFORMANCE: N / A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 2/14/2019

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: SECTOR STRATEGIES INITIATIVE FUNDING

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Develop specific programs and initiatives**

BACKGROUND:

CareerSource Florida (CSF) and the Florida Department of Economic Opportunity (DEO) awarded the SFWIB \$405,000 in Sector Strategies Initiative funding to create a customized training program in the Trade & Logistics industry. The awarded funding aligns with the Miami-Dade County Beacon Council's One Community One Goal (OCOG) initiative to ensure an industry-focused approach to help businesses in key sectors recruit and retain skilled workers. The program also benefits under-skilled workers by helping them to obtain valuable occupational skills and certifications which will translate to increased employment in the Trade & Logistics sectors.

The SFWIB submitted a proposal to create Trade & Logistics sector-focused training for thirty (30) Workforce Innovation and Opportunity Act (WIOA) eligible job seekers in Local Workforce Development Area (LWDA) 23 to improve employment opportunities and increase competitiveness in this sector.

The SFWIB will collaborate with current industry leaders and educational partners to design a customized training program that is poised to meet the needs our local businesses and increase the skilled talent pool within this targeted industry.

Grant funds are projected to end by October 2019.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 2/14/2019

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: DATA ANALYTICS AND REPORTING SERVICES

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Enhance CSSF performance system**

BACKGROUND:

As a part of the effort to continuously improve the Local Workforce Development Area (LWDA) 23 service delivery system, the SFWIB is contracting with OnyxSphere, Inc. a data analytics firm with the capability of evaluating the SFWIB's current caseloads, exiting needs, and monitoring reports to provide an in-depth analysis of their effectiveness and recommend/designing new reports to complement existing SFWIB reports.

The Contractor has extensive knowledge of the Workforce Innovation and Opportunity Act (WIOA), Public Law (P.L. 113-128), enacted July 22, 2014, Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (P.L. 104-193), Family Self Sufficiency Statute (Chapter 414 F.S.) and all other applicable federal, state and local laws and regulations.

Services to be rendered by the contractor are as follows:

- The Contractor will build a Query/Reporting Tool that will automatically provide future indication of potential exits. The Contractor shall analyze and design a data collection tool to assist in measuring specific WIOA Youth outcomes including, but not limited to, wages, credential attainment, and measureable skills gains.
- The Contractor shall evaluate the SFWIB current performance management system and data reporting. Specifically in evaluating performance at a workforce board level and provide performance improvements suggestions to increase efficiency and reduce cost at a strategic level.
- The Contractor shall analyze, on behalf of the SFWIB, WIOA Quarterly Performance Reports. These reports include, but are not limited to, the following:
 - a. Quarterly wages for WIOA enrolled individuals;
 - b. 2nd and 4th quarter after exit reporting tools for WIOA and Wagner-Peyser; and
 - c. Wagner-Peyser (WP) and WIOA Youth Programs.

- The Contractor shall link outcomes to all programs, WIOA, SNAP, TANF/CAP, Youth and WP, to reduce duplication of efforts, data/systems integration and productivity.
- The Contractor shall provide to the SFWIB with the appropriate reports and create automated tools where applicable to provide automatic linkage.

The evaluation of this data management and reporting system will: 1) clearly define external and internal processes and procedures that will improve quality of services/employment outcomes with jobseekers and businesses; and 2) create a standard to ensure compliance with all federal and state policies and guidelines. Lastly and most importantly, it will provide SFWIB with the necessary information to properly exit cases that it has not been able to exit without causing a significant problem for the state of Florida reporting.

FUNDING: Workforce Services Funding (WIOA, TANF, Wagner-Peyser, etc.)

PERFORMANCE: N / A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 2/14/2019

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: SUMMER YOUTH INTERNSHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee to recommend to the Board the approval to allocate an amount not exceed \$1,500,000 in Temporary Assistance for Needy Families (TANF) funds to Miami-Dade County Public Schools for the Summer Youth Internship Program (SYIP), set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

At the February 15, 2018 meeting, the South Florida Workforce Investment Board (SFWIB) approved funding to support the Together for Children Youth Initiative. The Together for Children Youth Initiative includes a partnership with Miami-Dade County, The Children's Trust, Miami-Dade County Public Schools (The School Board), the Foundation for New Education Initiatives, Inc., and the SFWIB. The initiative launched the SYIP to provide employment opportunities to South Florida's future workforce, while decreasing crime within Miami-Dade County.

Together for Children is a coalition of government, education, business, law enforcement, justice, and funding entities that have joined together to leverage resources that promote youth safety and addresses the root cause of breaking a cycle of youth violence plaguing communities. The coalition of partners recruited a total of 2,967 youth in the 2018 SYIP.

The following are the overall program results for the 2018 SYIP:

- Of the 2,967 youth who were recruited and applied to the internship program, 2,593 were placed with 784 Miami-Dade County organizations.
- 2,526 (97%) completed the program.
- The program intentionally recruited participants from high risk populations. 84% (2,117) qualified for free/reduced lunch and 13% (324) were youth with disabilities.
- A \$3.13 million economic impact on the county with 23,583 in community hours served.

A total of 2,450 participants completed the program and earned high school credits. In addition 123 youth received college credit through dual enrollment.

The following chart provides a side-by-side comparison of the SYIP outcomes for the funding SFWIB invested:

SYIP CATEGORIES	PY2017	PY2018
SFWIB Funding Invested	\$581,000	\$1,500,000
Youth Served / Completed	333	894
Qualified for Free and Reduced Lunch	333	894
Youth with a Disability	36	55
Earned High School Credit	100%	100%
Cost Per Youth Completed	\$1,745	\$1,678

The SFWIB Staff is recommending the Board invest Temporary Assistance for the Needy Families (TANF) funds to cover summer youth employment activities and services for youth with barriers to employment, particularly those youth whose families are receiving cash and or free or reduced lunch.

The SYIP will provide participants ages 15-18 with 30 hours of work per week and a wage subsidy of \$1,237.50 over a five week period. In addition to receiving a wage subsidy, participants will earn high school course credits and be given an opportunity to earn college credits. The wage subsidy will consist of the following:

- \$112 within the first week of the internship to cover transportation and other incidental expenses to help remove barriers that may prohibit participation; and
- Two subsequent payments of \$567.50 each.

These funds will be distributed via direct deposit through collaboration with the South Florida Educational Federal Credit Union and the Foundation for New Initiatives, Inc.

The internships will assist youth in obtaining needed skills while gaining a better understanding of the workplace by linking participants to employers that will provide work experience and career advice.

The SYIP recruitment will begin in April 2019 and the program will end in September 2019.

In the following procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award Miami-Dade County Public Schools, an allocation not to exceed \$1,500,000 in Temporary Assistance for Needy Families Funds for the Summer Youth Internship Program.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: The following chart contains the proposed performance outcomes for the PY2019 SYIP:

SYIP CATEGORIES	PY2019
SFWIB Funding Invested	\$1,500,000
Youth Served / Completed	789
Qualified for Free and Reduced Lunch	789
Youth with a Disability	78
Earned High School Credit	100%
Cost Per Youth Completed	\$1,900

NO ATTACHMENT